

NON-DISCRIMINATION/EOE:

NON-DISCRIMINATION DISCLOSURE

The Nebraska City Public Schools do not discriminate on the basis of race, color, national origin, gender, marital status, disability, or age in admission or access to, or treatment of employment, in its programs and activities. The following person(s) as/have been designated to handle inquiries regarding complaints, grievance procedures or the application of these policies of nondiscrimination: Superintendent, Central Administrative Office, 215 North 12th Street, NE 68410, (402-873-6033) for Title IX, Title VI, Section 504. If parents, employees and students do not feel that their complaints regarding Title IX, Title VI, Section 504 have met resolution at the local level, they can appeal their grievance to the regional Department of Education, Office for Civil Rights.

Office for Civil Rights
8930 Ward Parkway, Suite 2037
Kansas City, MO 64114
816-268-0550
FAX: 816-823-1404; TDD: 800-437-0833
E-MAIL: OCR_KansasCity@ed.gov
Web Site: <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactusresults.cfm?state1=Nebraska>

EQUAL EMPLOYMENT OPPORTUNITY

The Nebraska City Public Schools shall provide equal opportunity to employees and applicants for employment in accordance with applicable equal employment opportunity and affirmative action laws, directives and regulations of federal, state and local governing bodies. Opportunity to all employees and applicants for employment includes hiring, placement, promotion, transfer or demotion, recruitment, advertising or solicitation for employment, treatment during employment, rates of pay or other forms of compensation, and layoff or termination. Employees will support and comply with the district's established equal employment opportunity and affirmative action policies. Employees shall be given notice of this policy annually.

Individuals who file an application with the school district will be given consideration for employment if they meet or exceed the qualifications set by the board, administration, and Nebraska Department of Education for the position for which they apply. In employing individuals, the board shall consider the qualifications, credentials, and records of the applicants.